

SUSTAINABILITY STATEMENT

Putting Sustainability at the heart of our business strategy

BWHL Group Ltd (UK), Brightwell Dosing Ltd (UK) and Hylab Dispensers Ltd (UK) has a responsibility to put sustainability at the heart of the business strategy through our activities and services we provide. We recognise that our actions can make an important contribution to a more sustainable world. It is the Leadership Teams responsibility to both improve our own sustainability performance through the way the business is run and to influence others. This will be through the alignment of our design, procurement, manufacturing operations and services aligned with our business strategy.

Our sustainability principles

- A society for our future – inspiring the next generation; developing sustainable knowledge and skills, and creating a healthy, safe, and secure workplace
- An environment with a future – supporting a low carbon economy; demonstrating respect for the environment through resource efficiency and preventing pollution; and protecting and improving ecosystems
- A responsible business of the future – influencing and supporting sustainable economic growth with strong governance, integrity, and accountability; being part of a global business while recognising the responsibility and the importance of providing local services without compromising future generation's business needs

How we do this

- Implementing business and project controls to ensure compliance with relevant legislation, contract, and client requirements, including arrangements for crisis management and incidents
- Improving resource efficiency including use of water, energy (including transport related energy usage); and raw materials
- Increasing awareness of climate change and improving the assessment of climate related risks including the development of appropriate mitigation measures and using renewable energy sources
- Valuing diverse skills and contributions by improving diversity and equality
- Increasing the development of strategies which will be of benefit to human health and wellbeing
- Improving and assessing our environmental performance by investing in training, awareness, systems, tools, and an assurance program
- Ensuring the suitability and effectiveness of our suppliers, and monitoring their performance
- Monitoring our sustainability performance and progress against objectives and targets
- Adhering to our QSHE and ESG Policies

While the Managing Director of BWHL Group Ltd (UK) is responsible for implementing and monitoring this Policy, all employees and persons working on our behalf must share these commitments. Everyone is empowered to speak up and act to ensure that they are met.

Updated 04 March 2025



Nathan Palmer

Managing Director - BWHL Group Ltd