

ENVIRONMENTAL POLICY

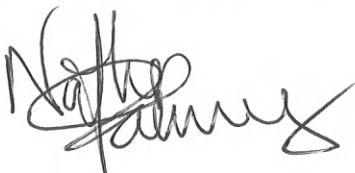
Our Environmental philosophy is to deliver solutions that reduce the environmental impact and risks from our activities and those of interested parties across all our operations. We recognise our responsibility to protect the environment and we will work in sustainable ways to minimise our impact.

To achieve our commitment to the environment, we will ensure:

- Continual improvement of our environmental management system
- Required activities are controlled to reduce their impact
- Achievable environmental objectives and targets are established and measured
- A commitment to protecting the environment and the prevention of pollution
- Compliance with all relevant codes of practice and obligated requirements
- Improvements are identified and acted upon within the business for our environmental performance
- Active promotion of environmental initiatives both internally and among our suppliers and customers where possible
- Promotion of environmental awareness to all employees, supporting our performance through training

It is my responsibility as the Managing Director to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our activities and, through working with the leadership team, we communicate our policies and standards to all employees and applicable interested parties.

Our Environmental performance will be considered at every management meeting and the Leadership team will review this policy annually to ensure that it continues to reflect the aims and aspirations of the company and keeps up to date with compliance obligations.



Nathan Palmer
Managing Director - BWHL Group Ltd